

<b>Provider Unit and weblink</b>	<b>Nature of Offerings</b>
<b>UCD HR People Development</b>  <a href="#">UCD People &amp; Organisation Development</a>	Please click <a href="#">here</a> for a list of sample courses provided by UCD HR People Development  Leadership and People Management programmes; Competency and role-based development programmes; Support with implementing local mentoring initiatives; Pension & Retirement programmes; Orientation for New Employees.
<b>UCD Teaching &amp; Learning</b>  <a href="#">Teaching and Learning Professional Development</a>	Teaching Qualifications; Workshops on Peer Assessment, Active Learning with Technology and Working with Large Classes; Fellowships in Teaching & Academic Development; Customised School Development.
<b>UCD Research &amp; Innovation</b>  <a href="#">Commercialisation Bootcamps</a>  <a href="#">VentureLaunch Workshop</a> <a href="#">Research Ethics Training and Guidance</a> <a href="#">Training for Researchers</a>	Commercialisation Bootcamps; Research Impact Workshop; Research Ethics & Integrity Training including online courses; Effective Research Funding Searches.
<b>UCD Agile</b>  <a href="#">UCD Agile Training</a>	Agile Lean training including Lean Fundamentals for UCD (White Belt); Yellow Belt; Green Belt; Lean for Operations; Lean Champion; Lean Practitioner; Remit Mapping
<b>UCD IT Services</b>  <a href="#">UCD IT Services Training and Development courses</a>	Microsoft Office 2016 courses; Education Technology & Multimedia courses; IT Security training; Staff IT Induction course.
<b>UCD Library</b>  <a href="#">UCD Library Training calendar</a>	Google Tools; Bibliometrics; GIS; EndNote; Research Data Management; Open Access; Digital tools and approaches.
<a href="#">UCD Procurement &amp; Contracts Office</a>	eProcurement training.
UCD Safety, Insurance, Risk & Compliance (SIRC) Office  <a href="#">Safety and Health at work training</a>	Safety and Health at Work training including First Aid Response training; Fire Extinguisher / Fire Safety course; Manual Handling.
<b>UCD Registry</b>  <a href="#">Business Support and Training</a>	System Access to Blackboard, CMIS, Curriculum Management System; Banner and Manual Registration; Gradebook.
<b>Graduate Studies</b>  <a href="#">Graduate Studies related Links for Staff</a>	Tutor Induction workshop; Research Supervision training & resources.
<b>UCD HR Culture &amp; Engagement</b> <a href="#">Culture &amp; Engagement Current Events</a>	Variety of Health and Financial Well Being programmes;
<b>Bord na Gaeilge</b> <a href="#">Bord na Gaeilge Courses and Services</a>	Irish Language courses; Cultural workshops.



In addition to the above channels to formal Learning & Development resources, the following development supports are also provided:

**Conference Allowance Policy** - under this policy faculty and staff from the grades of Assistant Professor or Administrative Officer 2 are entitled to claim an allowance of up to €1400 every two years in support of their development. The use of this allowance should normally be made in consultation with the Head of School/Unit and would be expected to be part of an agreed Development Plan in P4G. Details of this policy are at <http://www.ucd.ie/t4cms/conference%20allowance%20policy.pdf>

**Professional Membership/Subscriptions** - UCD covers professional membership subscriptions to relevant professional bodies and academic associations/societies on behalf of faculty and staff on approval by a Head of School/Unit. Through membership of these bodies/associations individuals normally have access to a range of networking, self-service resources, and more formal programmes at reduced rates. Please refer to the [subscriptions policy](#) for full details

**Staff Fee Concession Scheme** - This Scheme allows faculty and staff to pursue a professional qualification in UCD that is relevant to their role. Applications are approved when the programme to be followed is deemed by the Head of School/Unit to be beneficial to the overall context of the employment within UCD and should be part of an agreed P4G Development Plan. Details of the policy are at [https://www.ucd.ie/hr/t4cms/Staff\\_Fee\\_Concessions\\_Policy.pdf](https://www.ucd.ie/hr/t4cms/Staff_Fee_Concessions_Policy.pdf)

**Postdoctoral Researchers** - (PD1 and PD2) currently have their own development framework and therefore do not participate in P4G. Details of that framework and the training and development supports available through it can be found at [Training and Development for Postdoctoral Researchers](#)

**Application for Exceptional Funding** - This provision is for exceptional cases where there is insufficient budgetary scope to meet L&D training needs identified from P4G conversations. Enquires under this funding mechanism should be directed through the Reviewer to the Head of School/Unit/Institute and reviewed by HR Partner, Finance Manager and CP/VP prior to submission to the Bursar by 1<sup>st</sup> September.